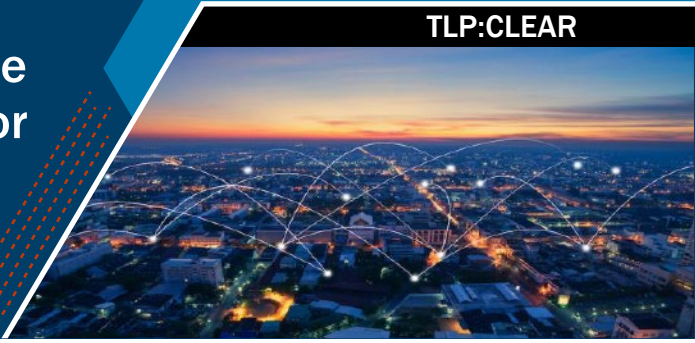




# CISA Cybersecurity Workforce Development and Training for Underserved Communities Program

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## ABOUT THE PROGRAM

CISA's Cybersecurity Workforce Development and Training for Underserved Communities program (CWD) addresses the cyber workforce shortage through outreach to and hands-on training for potential cyber staff of all ages. By utilizing cooperative agreements with community-based, non-profit organizations, the program helps individuals develop their cyber skills through entry-level training and apprenticeship programs.

The program focuses on aptitude of the individuals versus their educational background, CISA is helping to support workforce development across unemployed, underemployed and traditionally underserved communities, including veterans, military spouses, women, and people of color.

The program supports innovative training and recruitment of cyber professionals, in an effort to increase diversity across the cyber workforce. This provides different perspectives, which can lead to tackling cyber issues from new angles and can help achieve many of the goals of the Diversity, Equity, Inclusion, Accessibility (DEIA) Executive Order.

## ESSENTIAL PROGRAM ELEMENTS

The Cybersecurity Workforce Development and Training for Underserved Communities program (CWD) aims to:

Develop and implement a comprehensive strategy that establishes lanes to develop and retain cybersecurity professionals

Decrease the cybersecurity workforce shortage by placing graduates into entry-level roles

Deliver entry-level cybersecurity training to prospective talent from nontraditional places

Provide hands-on and professional development experience through apprenticeships

## CURRENT RECIPIENTS

CISA has awarded funding valued at \$5 million to four non-profits, NPower, CyberWarrior, South Memphis Renewal Community Development Corporation and Per Scholas.



### NPower

Based in Brooklyn, NY, NPower is a national nonprofit, rooted in community, that is committed to advancing race and gender equity in the tech industry. It seeks to create pathways to economic prosperity by launching digital careers for military veterans and young adults from underserved communities.

<https://www.npower.org/>



### CyberWarrior

Based in Boston, MA, CyberWarrior increases opportunity and economic mobility for people of all backgrounds through training, mentorship and technology. Through its CyberWarrior Academy, it delivers hands-on, intensive, lab-driven technical training in cybersecurity methods and procedures.

<https://www.cyberwarrior.com/>



### South Memphis Renewal Community Development Corporation (SMRCDC)

With over 20 years of experience working with underserved communities, SMRCDC increases and supports educational, training, and employment services along the Mississippi Delta River region.

<https://southmemphisrenewal.org/>



### Per Scholas

Per Scholas connects skilled talent to employment to build a more diverse workforce across America, especially in Newark, New Jersey, Chicago, New York City, and St. Louis.

<https://perscholas.org/>

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